



King IV™ Register at 30 Nov 2018

Purple Group Limited

Registration Number: 1998/013637/06

Principle 1	The governing body should lead ethically and effectively.		
	Integrity: Good faith and best interest <i>No Commentary</i>	K IV™ P1 Prac 1.a.i	Satisfactorily Applied
	Integrity: Conflicts of interest <i>No Commentary</i>	K IV™ P1 Prac 1.a.ii	Satisfactorily Applied
	Integrity: Ethics <i>No Commentary</i>	K IV™ P1 Prac 1.a.iii	Satisfactorily Applied
	Integrity: Ethical organisational culture <i>No Commentary</i>	K IV™ P1 Prac 1.a.iv	Satisfactorily Applied
	Competence: Working knowledge <i>No Commentary</i>	K IV™ P1 Prac 1.b.i	Satisfactorily Applied
	Competence: Care, skill and diligence <i>No Commentary</i>	K IV™ P1 Prac 1.b.ii	Satisfactorily Applied
	Competence: Continuous development <i>No Commentary</i>	K IV™ P1 Prac 1.b.iii	Satisfactorily Applied
	Responsibility: Strategy, policy, plans, oversight /monitoring of implementation/execution and performance <i>No Commentary</i>	K IV™ P1 Prac 1.c.i	Satisfactorily Applied
	Responsibility: Courage in risks and opportunities <i>No Commentary</i>	K IV™ P1 Prac 1.c.ii	Satisfactorily Applied
	Responsibility: Mitigation of negative outcomes	K IV™ P1 Prac 1.c.iii	Satisfactorily Applied



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Principle 1	<i>No Commentary</i>		
	Responsibility: Time and effort	K IV™ P1 Prac 1.c.iv	Satisfactorily Applied
	<i>No Commentary</i>		
	Accountability: Execution of responsibilities	K IV™ P1 Prac 1.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Fairness: Stakeholder-inclusivity	K IV™ P1 Prac 1.e.i	Satisfactorily Applied
	<i>No Commentary</i>		
	Fairness: Environment, society and future generations	K IV™ P1 Prac 1.e.ii	Satisfactorily Applied
	<i>No Commentary</i>		
	Transparency	K IV™ P1 Prac 1.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Effective leadership by ethical characteristics	K IV™ P1 Prac 2	Satisfactorily Applied
	<i>No Commentary</i>		
Arrangements for ethical and effective leadership	K IV™ P1 Prac 3	Satisfactorily Applied	
<i>No Commentary</i>			
Principle 2	The governing body should govern the ethics of the organisation in a way that supports the establishment of an ethical culture.		
	Responsibility for ethics	K IV™ P2 Prac 4	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of ethics policy and code of conduct	K IV™ P2 Prac 5	Satisfactorily Applied
	<i>No Commentary</i>		
Ensure interaction with stakeholders	K IV™ P2 Prac 6.a	Satisfactorily Applied	



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Principle 2	<i>No Commentary</i>		
	Ensure key ethical risks are addressed	K IV™ P2 Prac 6.b	Satisfactorily Applied
	Commentary: Ethical risks and opportunities are tabled at the social and ethics committee meetings		
	Arrangements: Publishing	K IV™ P2 Prac 7.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Arrangements: Supplier and employee contracts	K IV™ P2 Prac 7.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Arrangements: Induction and training	K IV™ P2 Prac 7.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Management implementation and execution of codes of conduct and ethics policies	K IV™ P2 Prac 8	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight: Application to employees and suppliers	K IV™ P2 Prac 9.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight: Sanctions and remedies when ethical standards breached	K IV™ P2 Prac 9.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight: Whistle-blowing	K IV™ P2 Prac 9.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight: Independent assessment / employees and stakeholders	K IV™ P2 Prac 9.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Arrangements in place	K IV™ P2 Prac 10.a	Satisfactorily Applied



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Principle 2	Commentary: Organisational ethics is the responsibility of the Board but the management has been delegated to the Social and ethics committee		
	Disclosure: Key focus areas	K IV™ P2 Prac 10.b	Satisfactorily Applied
	Commentary: Organisational ethics is the responsibility of the Board but the management has been delegated to the Social and ethics committee		
	Disclosure: Measures of monitoring / outcomes addressed	K IV™ P2 Prac 10.c	Satisfactorily Applied
	Commentary: Organisational ethics is the responsibility of the Board but the management has been delegated to the Social and ethics committee		
	Disclosure: Planned future focus	K IV™ P2 Prac 10.d	Satisfactorily Applied
	Commentary: Organisational ethics is the responsibility of the Board but the management has been delegated to the Social and ethics committee		
Principle 3	The governing body should ensure that the organisation is and is seen to be a responsible corporate citizen.		
	Responsibility of setting the direction for corporate citizenship	K IV™ P3 Prac 11	Satisfactorily Applied
	<i>No Commentary</i>		
	Ensure compliance with Constitution, laws, standards and owns codes and policies	K IV™ P3 Prac 12	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of congruency of purpose, values, strategy and conduct	K IV™ P3 Prac 13	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight and Monitoring: Workplace	K IV™ P3 Prac 14.a	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 3	Oversight and Monitoring: Economy <i>No Commentary</i>	K IV™ P3 Prac 14.b	Satisfactorily Applied
	Oversight and Monitoring: Society <i>No Commentary</i>	K IV™ P3 Prac 14.c	Satisfactorily Applied
	Oversight and Monitoring: Environment <i>No Commentary</i>	K IV™ P3 Prac 14.d	Satisfactorily Applied
	Disclosure: Arrangements in place <i>No Commentary</i>	K IV™ P3 Prac 15.a	Satisfactorily Applied
	Disclosure: Key focus areas <i>No Commentary</i>	K IV™ P3 Prac 15.b	Satisfactorily Applied
	Disclosure: Measures of monitoring / outcomes addressed <i>No Commentary</i>	K IV™ P3 Prac 15.c	Satisfactorily Applied
	Disclosure: Planned future focus <i>No Commentary</i>	K IV™ P3 Prac 15.d	Satisfactorily Applied
	Principle 4	The governing body should appreciate that the organisation's core purpose, its risks and opportunities, strategy, business model, performance and sustainable development are all inseparable elements of the value creation process.	
Responsibility of setting the direction for realisation of core purpose and values Commentary: The Board participates in the effective management of the Group and participates in the active direction and policy of the Group. This includes discussions of transactions and disposals, approval of major capital expenditure, diverse financial and administrative and any other material matters that may impact the Group.		K IV™ P4 Prac 1	Satisfactorily Applied
Management's formulation and development of strategy <i>No Commentary</i>		K IV™ P4 Prac 2	Satisfactorily Applied



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Principle 4	Approval of strategy: Timelines and parameters <i>No Commentary</i>	K IV™ P4 Prac 3.a	Satisfactorily Applied
	Approval of strategy: Risks and opportunities <i>No Commentary</i>	K IV™ P4 Prac 3.b	Satisfactorily Applied
	Approval of strategy: Resources <i>No Commentary</i>	K IV™ P4 Prac 3.c	Satisfactorily Applied
	Approval of strategy: Stakeholders <i>No Commentary</i>	K IV™ P4 Prac 3.d	Satisfactorily Applied
	Approval of strategy: Consequence to various forms of capitals <i>No Commentary</i>	K IV™ P4 Prac 3.e	Satisfactorily Applied
	Approval of strategy: Interconnectivity and inter-dependence of the above <i>No Commentary</i>	K IV™ P4 Prac 3.f	Satisfactorily Applied
	Approval of operational plans and key performance measures <i>No Commentary</i>	K IV™ P4 Prac 4	Satisfactorily Applied
	Management's implementation and execution of operational plans <i>No Commentary</i>	K IV™ P4 Prac 5	Satisfactorily Applied
	Oversight of strategy and operational plans implementation against key performance measures <i>No Commentary</i>	K IV™ P4 Prac 6	Satisfactorily Applied
	Oversight of continual assessments and responses to negative consequences of activities and outputs <i>No Commentary</i>	K IV™ P4 Prac 7	Satisfactorily Applied
	Financial oversight (specifically going concern; solvency and liquidity)	K IV™ P4 Prac 8	Satisfactorily Applied



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Principle 4	<i>No Commentary</i>		
Principle 5	The governing body should ensure that reports issued by the organisation enable stakeholders to make informed assessments of the organisation's performance, and its short, medium and long term prospects.		
	Responsibility of setting the direction for approach and conduct of the organisation's reporting	K IV™ P5 Prac 9	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of the reporting framework	K IV™ P5 Prac 10	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight that all reporting requirements met	K IV™ P5 Prac 11	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of integrated report	K IV™ P5 Prac 12	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of management's basis of determining materiality	K IV™ P5 Prac 13	Satisfactorily Applied
	<i>No Commentary</i>		
	Ensure integrity of reports	K IV™ P5 Prac 14	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of publishing's accessible by stakeholders: Governance Report	K IV™ P5 Prac 15.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of publishing's accessible by stakeholders: Integrated Report	K IV™ P5 Prac 15.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of publishing's accessible by stakeholders: Annual Financial Statements and other external reports	K IV™ P5 Prac 15.c	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 6	The governing body should serve as the focal point and custodian of corporate governance in the organisation.		
	Leadership role: Steering organisation and setting the strategic direction <i>No Commentary</i>	K IV™ P6 Prac 1.a	Satisfactorily Applied
	Leadership role: Approval of policy and plan <i>No Commentary</i>	K IV™ P6 Prac 1.b	Satisfactorily Applied
	Leadership role: Oversight and monitoring of implementation and execution <i>No Commentary</i>	K IV™ P6 Prac 1.c	Satisfactorily Applied
	Leadership role: Accountability / reporting and disclosure <i>No Commentary</i>	K IV™ P6 Prac 1.d	Satisfactorily Applied
	Governing body charter <i>No Commentary</i>	K IV™ P6 Prac 2	Satisfactorily Applied
	Approval of protocol for independent, external professional advice <i>No Commentary</i>	K IV™ P6 Prac 3	Satisfactorily Applied
	Approval of protocol of engagement with management <i>No Commentary</i>	K IV™ P6 Prac 4	Satisfactorily Applied
	Disclosure: Fulfilment of responsibilities in accordance with charter <i>No Commentary</i>	K IV™ P6 Prac 5.b	Satisfactorily Applied
	Principle 7	The governing body should comprise the appropriate balance of knowledge, skills, experience, diversity and independence for it to discharge its governance role and responsibilities objectively and effectively.	
Responsibility for its composition		K IV™ P7 Prac 6	Satisfactorily Applied



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Principle 7	Commentary: The board is satisfied that it has the requisite number of directors with the skills, knowledge and resources to conduct the business of the Group, however the Board are actively looking to appoint new members with the required skills, knowledge and experience but who will at the same time address the current shortfall in independence and diversity.		
	Member number: Appropriate mix of knowledge, skill and experience	K IV™ P7 Prac 7.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Member number: Appropriate mix of executive, non-executive and independent non-executive	K IV™ P7 Prac 7.b	Satisfactorily Applied
	Commentary: There is an appropriate mix of executive and non-executive directors, but only 50% of the non-executive directors are independent, The Board are actively looking to appoint new members with the required skills, knowledge and experience but who will at the same time address the current shortfall in independence.		
	Member number: Sufficient number	K IV™ P7 Prac 7.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Member number: Securing a quorum	K IV™ P7 Prac 7.d	Satisfactorily Applied
<i>No Commentary</i>			
Member number: Regulatory requirements	K IV™ P7 Prac 7.e	Satisfactorily Applied	
<i>No Commentary</i>			
Member number: Diversity	K IV™ P7 Prac 7.f	Satisfactorily Applied	
Commentary: The Board are actively looking to appoint new members with the required skills, knowledge and experience but who will at the same time address the current shortfall in diversity.			
Majority of non-executive members	K IV™ P7 Prac 8	Satisfactorily Applied	



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Principle 7	Commentary: There is an appropriate mix of executive and non-executive directors, but only 50% of the non-executive directors are independent. The Board are actively looking to appoint new members with the required skills, knowledge and experience but who will at the same time address the current shortfall in independence		
	Minimum of two executive members	K IV™ P7 Prac 9	Satisfactorily Applied
	Commentary: The board has two executive directors - the CEO and the CFOO.		
	Periodic and staggered rotation of members	K IV™ P7 Prac 12	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of candidates for election as members	K IV™ P7 Prac 14	Satisfactorily Applied
	<i>No Commentary</i>		
	Formal and transparent process of nomination, election and appointment	K IV™ P7 Prac 15	Satisfactorily Applied
	Commentary: New Directors are appointed by the Board directly		
	Nomination consideration: Knowledge, skill and experience	K IV™ P7 Prac 16.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Nomination consideration: Diversity	K IV™ P7 Prac 16.b	Satisfactorily Applied
	<i>No Commentary</i>		
Nomination consideration: Fit and proper	K IV™ P7 Prac 16.c	Satisfactorily Applied	
<i>No Commentary</i>			
Consideration of the nomination for re-election	K IV™ P7 Prac 17	Satisfactorily Applied	
Commentary: Although there is no nominations committee the Board does review the effectiveness of retiring non-executive directors			



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Principle 7	Independent background and qualification checks	K IV™ P7 Prac 19	Satisfactorily Applied
	<i>No Commentary</i>		
	AGM disclosure of election candidates	K IV™ P7 Prac 20	Satisfactorily Applied
	<i>No Commentary</i>		
	Formal letter of appointment	K IV™ P7 Prac 21	Satisfactorily Applied
	Commentary: All non-executive directors are long serving members and no official letter of appointment was signed at the time, however any new members appointed would need to sign the standard letter of appointment.		
	Member induction	K IV™ P7 Prac 22	Satisfactorily Applied
	Commentary: New directors are introduced to the business through interactions with various Exco members		
	Mentorship and governance training	K IV™ P7 Prac 23	Satisfactorily Applied
	Commentary: New directors are introduced to the business through interactions with various Exco members		
Programme of professional development and regular briefings	K IV™ P7 Prac 24	Satisfactorily Applied	
<i>No Commentary</i>			
Declaration of all financial, economic and other interests	K IV™ P7 Prac 25	Satisfactorily Applied	
<i>No Commentary</i>			
Conflict of interest declaration at start of every meeting	K IV™ P7 Prac 26	Satisfactorily Applied	
<i>No Commentary</i>			
Review of independence of non-executive members	K IV™ P7 Prac 27	Satisfactorily Applied	
Commentary: Independence is monitored annually by the Board			



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Principle 7	Member independence: Provider of financial capital <i>No Commentary</i>	K IV™ P7 Prac 28.a	Satisfactorily Applied
	Member independence: Participates in share-based incentive scheme <i>No Commentary</i>	K IV™ P7 Prac 28.b	Satisfactorily Applied
	Member independence: Material personal investor Commentary: The Group has operational policies specifically design to manage conflict of interest and personal trading.	K IV™ P7 Prac 28.c	Satisfactorily Applied
	Member independence: Executive (or related) in preceding three years <i>No Commentary</i>	K IV™ P7 Prac 28.d	Satisfactorily Applied
	Member independence: External auditor (key member) in preceding three years <i>No Commentary</i>	K IV™ P7 Prac 28.e	Satisfactorily Applied
	Member independence: Ongoing professional adviser <i>No Commentary</i>	K IV™ P7 Prac 28.f	Satisfactorily Applied
	Member independence: Member of governing body and/or executive of a significant customer or supplier <i>No Commentary</i>	K IV™ P7 Prac 28.g	Satisfactorily Applied
	Member independence: Member of governing body and/or executive of a related party <i>No Commentary</i>	K IV™ P7 Prac 28.h	Satisfactorily Applied
	Member independence: Remuneration contingent on organisation performance <i>No Commentary</i>	K IV™ P7 Prac 28.i	Satisfactorily Applied
	Condition of independent non-executive member serving for longer than nine years	K IV™ P7 Prac 29	Satisfactorily Applied



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Principle 7	<p>Commentary: 2 Independent non-executive directors have been serving for longer than 9 years. The Board reviews the independence of all directors on an annual basis.</p>		
	<p>Disclosure: Appropriate mix of knowledge, skill, experience, diversity and independence</p>	K IV™ P7 Prac 30.a	Satisfactorily Applied
	<p>Commentary: The board is satisfied that it has the requisite number of directors with the skills, knowledge and resources to conduct the business of the Group, however the Board are actively looking to appoint new members with the required skills, knowledge and experience but who will at the same time address the current shortfall in independence and diversity.</p>		
	<p>Disclosure: Gender and race targets</p>	K IV™ P7 Prac 30.b	Satisfactorily Applied
	<p>Commentary: The board have a target of appointing two black non-executive directors during the 2019 reporting period.</p>		
	<p>Disclosure: Categorisation of executive and non-executive</p>	K IV™ P7 Prac 30.c	Satisfactorily Applied
	<p><i>No Commentary</i></p>		
	<p>Disclosure: Categorisation of independence (and on members serving longer than nine years)</p>	K IV™ P7 Prac 30.d	Satisfactorily Applied
	<p>Commentary: The board reviews the independence of all directors annually at a minimum, taking into consideration the principles as set out in the King code and the Companies Act.</p>		
	<p>Disclosure: Qualification and experience</p>	K IV™ P7 Prac 30.e	Satisfactorily Applied
<p><i>No Commentary</i></p>			
<p>Disclosure: Length of service</p>	K IV™ P7 Prac 30.f	Satisfactorily Applied	
<p><i>No Commentary</i></p>			
<p>Disclosure: Age</p>	K IV™ P7 Prac 30.g	Satisfactorily Applied	
<p><i>No Commentary</i></p>			
<p>Disclosure: Other governing body and professional positions</p>	K IV™ P7 Prac 30.h	Satisfactorily Applied	



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Principle 7	<i>No Commentary</i>		
	Chair's and lead independent's role, responsibilities and term in charter	K IV™ P7 Prac 33	Satisfactorily Applied
	Commentary: Applied for the chair – no lead independent has been appointed		
	Chair not to be CEO, and also not of CEO of preceding three years	K IV™ P7 Prac 34	Satisfactorily Applied
	<i>No Commentary</i>		
	Review of chair's ability to effectively perform duties	K IV™ P7 Prac 35	Satisfactorily Applied
	<i>No Commentary</i>		
	Chair: Remuneration committee	K IV™ P7 Prac 36.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Chair: Nomination committee	K IV™ P7 Prac 36.c	Satisfactorily Applied
	Commentary: New directors are appointed by the Board directly		
	Chair: Risk committee	K IV™ P7 Prac 36.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Chair: Social and ethics committee	K IV™ P7 Prac 36.e	Satisfactorily Applied
	Commentary: The Chair is not a member of the Social and ethics committee		
	Disclosure: Chair's independence	K IV™ P7 Prac 38.a	Satisfactorily Applied
	<i>No Commentary</i>		
Principle 8	The governing body should ensure that its arrangements for delegation within its own structures promote independent judgement, and assist with balance of power and the effective discharge of its duties.		
	Determine need for delegation to committees	K IV™ P8 Prac 39	Satisfactorily Applied



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Principle 8	<i>No Commentary</i>		
	Responsibility defaults to governing body	K IV™ P8 Prac 40	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation to an individual governing body member	K IV™ P8 Prac 41	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation by formal terms of reference	K IV™ P8 Prac 42	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Composition	K IV™ P8 Prac 43.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Roles, responsibilities and functions	K IV™ P8 Prac 43.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Delegated authority	K IV™ P8 Prac 43.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Tenure	K IV™ P8 Prac 43.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Reporting	K IV™ P8 Prac 43.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Access to resources and information	K IV™ P8 Prac 43.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Terms of reference: Meeting procedures	K IV™ P8 Prac 43.g	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 8	Terms of reference: Performance appraisal <i>No Commentary</i>	K IV™ P8 Prac 43.h	Satisfactorily Applied
	Committee roles and responsibilities: Collaboration <i>No Commentary</i>	K IV™ P8 Prac 44.a	Satisfactorily Applied
	Committee roles and responsibilities: Complementary approach <i>No Commentary</i>	K IV™ P8 Prac 44.b	Satisfactorily Applied
	Committee roles and responsibilities: Balanced member power distribution <i>No Commentary</i>	K IV™ P8 Prac 44.c	Satisfactorily Applied
	Ensure necessary knowledge, skills and experience on committees <i>No Commentary</i>	K IV™ P8 Prac 45	Satisfactorily Applied
	Minimum of three members per committee <i>No Commentary</i>	K IV™ P8 Prac 46	Satisfactorily Applied
	Executive and senior management representation at committee meetings <i>No Commentary</i>	K IV™ P8 Prac 47	Satisfactorily Applied
	Governing body member attendance at committee meetings <i>No Commentary</i>	K IV™ P8 Prac 48	Satisfactorily Applied
	No discharge of governing body accountability by delegation of responsibility <i>No Commentary</i>	K IV™ P8 Prac 49	Satisfactorily Applied
	Disclosure: Roles, responsibilities and functions <i>No Commentary</i>	K IV™ P8 Prac 50.a	Satisfactorily Applied
	Disclosure: Composition	K IV™ P8 Prac 50.b	Satisfactorily Applied



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Principle 8	<i>No Commentary</i>		
	Disclosure: Regular external advisers or invitees to attend meetings	K IV™ P8 Prac 50.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Key focus areas	K IV™ P8 Prac 50.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Number of meetings and attendance	K IV™ P8 Prac 50.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Fulfilment of responsibilities in accordance with terms of reference	K IV™ P8 Prac 50.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Independent oversight: Effectiveness of assurance functions and services	K IV™ P8 Prac 51.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Independent oversight: Integrity of annual financial statements and other external reports	K IV™ P8 Prac 51.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Audit committee accountability regarding statutory duties	K IV™ P8 Prac 52	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation of risk governance to audit committee	K IV™ P8 Prac 53	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight by audit committee of financial and other risks affecting integrity of external reports	K IV™ P8 Prac 54	Satisfactorily Applied
	<i>No Commentary</i>		
	Audit committee member's financial literacy, skills and experience	K IV™ P8 Prac 55	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 8	Audit committee composed of independent and non-executive governing body members	K IV™ P8 Prac 56	Satisfactorily Applied
	Commentary: Due to the small size of Purple Group Limited and the relatively small size of the board, only two of the three members are independent non-executive directors, and the third is a non-executive director		
	Governing body appoints audit committee chair	K IV™ P8 Prac 57	Satisfactorily Applied
	<i>No Commentary</i>		
	Annual meeting of audit committee with internal and external auditors	K IV™ P8 Prac 58	Satisfactorily Applied
	Commentary: The audit committee meets with the external auditors twice a year, however only once a year without management being present. There is no internal audit function		
	Audit committee disclosure: External auditor independence; Non-audit services	K IV™ P8 Prac 59.a.i	Satisfactorily Applied
	<i>No Commentary</i>		
	Audit committee disclosure: External auditor independence; Tenure	K IV™ P8 Prac 59.a.ii	Satisfactorily Applied
	<i>No Commentary</i>		
	Audit committee disclosure: External auditor independence; Partner rotation	K IV™ P8 Prac 59.a.iii	Satisfactorily Applied
<i>No Commentary</i>			
Audit committee disclosure: External auditor independence; Familiarity risk	K IV™ P8 Prac 59.a.iv	Satisfactorily Applied	
<i>No Commentary</i>			
Audit committee disclosure: Significant matters	K IV™ P8 Prac 59.b	Satisfactorily Applied	
<i>No Commentary</i>			
Audit committee disclosure: External audit quality	K IV™ P8 Prac 59.c	Satisfactorily Applied	
<i>No Commentary</i>			
Audit committee disclosure: Financial controls	K IV™ P8 Prac 59.e	Satisfactorily Applied	



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Principle 8	<i>No Commentary</i>		
	Audit committee disclosure: Effectiveness of CFO and finance function	K IV™ P8 Prac 59.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Audit committee disclosure: Combined assurance	K IV™ P8 Prac 59.g	Satisfactorily Applied
	Commentary: Due to the small size and nature of the Group, no independent assurance of the sustainability report is required		
	Oversight committee of governing body: Performance evaluation	K IV™ P8 Prac 60.c	Satisfactorily Applied
	Commentary: Due to the small size of the board and the fact that all directors participate actively, the board has not found it necessary to conduct formal assessments of the individual non-executive directors		
	Risk governance committee	K IV™ P8 Prac 62	Satisfactorily Applied
	<i>No Commentary</i>		
	Joint membership where risk committee separate to audit committee	K IV™ P8 Prac 63	Satisfactorily Applied
	<i>No Commentary</i>		
	Remuneration committee	K IV™ P8 Prac 65	Satisfactorily Applied
	<i>No Commentary</i>		
	Remuneration committee: Composition	K IV™ P8 Prac 66	Satisfactorily Applied
	Commentary: Due to the small size of Purple Group Limited, the relatively small size of the board and the lack of suitably qualified independent non-executive directors with relevant experience to fill the role, all of the directors of the remuneration committee are non-executives but only one is an independent non-executive director.		
	Remuneration committee: Independent non-executive member as chair	K IV™ P8 Prac 67	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 8	Social and ethics committee <i>No Commentary</i>	K IV™ P8 Prac 68	Satisfactorily Applied
	Social and ethics committee: Statutory and delegated duties <i>No Commentary</i>	K IV™ P8 Prac 69	Satisfactorily Applied
	Social and ethics committee: Composition Commentary: Due to the small size of Purple Group Limited, the relatively small size of the board and the lack of suitably qualified independent non-executive directors with relevant experience to fill the role, the Social and ethics committee comprises of one independent non-executive director and one executive director.	K IV™ P8 Prac 70	Satisfactorily Applied
Principle 10	The governing body should ensure that the appointment of, and delegation to, management contribute to role clarity and the effective exercise of authority and responsibilities.		
	Appointment of CEO <i>No Commentary</i>	K IV™ P10 Prac 76	Satisfactorily Applied
	CEO responsibility <i>No Commentary</i>	K IV™ P10 Prac 77	Satisfactorily Applied
	CEO accountability <i>No Commentary</i>	K IV™ P10 Prac 78	Satisfactorily Applied
	CEO not a member of remuneration, audit or nomination committees <i>No Commentary</i>	K IV™ P10 Prac 79	Satisfactorily Applied
	CEO's additional professional positions <i>No Commentary</i>	K IV™ P10 Prac 80	Satisfactorily Applied
	CEO succession plan <i>No Commentary</i>	K IV™ P10 Prac 81	Satisfactorily Applied



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Principle 10	CEO performance evaluation <i>No Commentary</i>	K IV™ P10 Prac 82	Satisfactorily Applied
	Disclosure: Notice period and contractual termination <i>No Commentary</i>	K IV™ P10 Prac 83.a	Satisfactorily Applied
	Disclosure: Other professional commitments Commentary: The CEO has no other professional commitments	K IV™ P10 Prac 83.b	Satisfactorily Applied
	Reservation and delegation of powers <i>No Commentary</i>	K IV™ P10 Prac 84	Satisfactorily Applied
	Authority framework <i>No Commentary</i>	K IV™ P10 Prac 85	Satisfactorily Applied
	Delegation of appointment of executives <i>No Commentary</i>	K IV™ P10 Prac 86	Satisfactorily Applied
	Key management: Competence and authority <i>No Commentary</i>	K IV™ P10 Prac 87.a	Satisfactorily Applied
	Key management: Adequately resourced <i>No Commentary</i>	K IV™ P10 Prac 87.b	Satisfactorily Applied
	Disclosure: Satisfaction of delegated authority <i>No Commentary</i>	K IV™ P10 Prac 89	Satisfactorily Applied
	Professional and independent guidance on corporate governance <i>No Commentary</i>	K IV™ P10 Prac 90	Satisfactorily Applied
	Appointment of a company secretary	K IV™ P10 Prac 91	Satisfactorily Applied



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Principle 10	<i>No Commentary</i>		
	Approval of corporate governance arrangements	K IV™ P10 Prac 92	Satisfactorily Applied
	<i>No Commentary</i>		
	Necessary authority of company secretary	K IV™ P10 Prac 93	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval and oversight of company secretary	K IV™ P10 Prac 94	Satisfactorily Applied
	<i>No Commentary</i>		
	Responsibility for removal of company secretary	K IV™ P10 Prac 95	Satisfactorily Applied
	<i>No Commentary</i>		
	Unfettered access to governing body / not a member	K IV™ P10 Prac 96	Satisfactorily Applied
	<i>No Commentary</i>		
	Company secretary reporting lines	K IV™ P10 Prac 97	Satisfactorily Applied
	<i>No Commentary</i>		
	Company secretary: Annual performance evaluation	K IV™ P10 Prac 98	Satisfactorily Applied
<i>No Commentary</i>			
Disclosure: Effectiveness of arrangements	K IV™ P10 Prac 99	Satisfactorily Applied	
<i>No Commentary</i>			
Principle 11	The governing body should govern risk in a way that supports the organisation in setting and achieving strategic objectives.		
	Responsibility of setting the direction for risk governance as it pertains to strategy	K IV™ P11 Prac 1.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Responsibility of setting the direction for risk governance as it pertains to achievement of organisational objectives	K IV™ P11 Prac 1.b	Satisfactorily Applied



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Principle 11	<i>No Commentary</i>		
	Treat risk as integral to decisions and duties	K IV™ P11 Prac 2	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of risk policies	K IV™ P11 Prac 3	Satisfactorily Applied
	<i>No Commentary</i>		
	Risk appetite	K IV™ P11 Prac 4.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Loss limit	K IV™ P11 Prac 4.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation of implementation and execution of risk management	K IV™ P11 Prac 5	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of risk management: Assessment - triple context and capitals	K IV™ P11 Prac 6.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of risk management: Assessment - potential upsides and opportunities	K IV™ P11 Prac 6.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of risk management: Assessment - dependence on resources and relationships	K IV™ P11 Prac 6.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of risk management: Risk responses	K IV™ P11 Prac 6.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of risk management: Continuity arrangements	K IV™ P11 Prac 6.e	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 11	Oversight of risk management: Integration <i>No Commentary</i>	K IV™ P11 Prac 6.f	Satisfactorily Applied
	Periodic independent assurance on effectiveness <i>No Commentary</i>	K IV™ P11 Prac 7	Satisfactorily Applied
	Disclosure: Nature and extent of risks and opportunities Commentary: The group deemed that it was not possible to disclose more than what is already disclosed in the Integrated Annual Report without compromising sensitive information	K IV™ P11 Prac 8	Satisfactorily Applied
	Disclosure: Arrangements in place Commentary: The group deemed that it was not possible to disclose more than what is already disclosed in the Integrated Annual Report without compromising sensitive information	K IV™ P11 Prac 9.a	Satisfactorily Applied
	Disclosure: Key focus areas Commentary: The group deemed that it was not possible to disclose more than what is already disclosed in the Integrated Annual Report without compromising sensitive information	K IV™ P11 Prac 9.b	Satisfactorily Applied
	Disclosure: Actions to monitor effectiveness Commentary: The group deemed that it was not possible to disclose more than what is already disclosed in the Integrated Annual Report without compromising sensitive information	K IV™ P11 Prac 9.c	Satisfactorily Applied
	Disclosure: Planned future focus Commentary: The group deemed that it was not possible to disclose more than what is already disclosed in the Integrated Annual Report without compromising sensitive information	K IV™ P11 Prac 9.d	Satisfactorily Applied



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Principle 12	The governing body should govern technology and information in a way that supports the organisation setting and achieving its strategic objectives.		
	Responsibility of setting the direction for approach to technology and information <i>No Commentary</i>	K IV™ P12 Prac 10	Satisfactorily Applied
	Approval of technology and information policies <i>No Commentary</i>	K IV™ P12 Prac 11	Satisfactorily Applied
	Delegation of implementation and execution of technology and information <i>No Commentary</i>	K IV™ P12 Prac 12	Satisfactorily Applied
	Technology and information oversight: Integration <i>No Commentary</i>	K IV™ P12 Prac 13.a	Satisfactorily Applied
	Technology and information oversight: Risk management <i>No Commentary</i>	K IV™ P12 Prac 13.b	Satisfactorily Applied
	Technology and information oversight: Arrangements for business resilience <i>No Commentary</i>	K IV™ P12 Prac 13.c	Satisfactorily Applied
	Technology and information oversight: Proactive monitoring to identify and respond <i>No Commentary</i>	K IV™ P12 Prac 13.d	Satisfactorily Applied
	Technology and information oversight: Performance management of third-party and outsourced services <i>No Commentary</i>	K IV™ P12 Prac 13.e	Satisfactorily Applied
	Technology and information oversight: Value assessment <i>No Commentary</i>	K IV™ P12 Prac 13.f	Satisfactorily Applied
	Technology and information oversight: Disposal of obsolete technology and information <i>No Commentary</i>	K IV™ P12 Prac 13.g	Satisfactorily Applied



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Principle 12	Technology and information oversight: Ethics <i>No Commentary</i>	K IV™ P12 Prac 13.h	Satisfactorily Applied
	Technology and information oversight: Legislative compliance <i>No Commentary</i>	K IV™ P12 Prac 13.i	Satisfactorily Applied
	Oversight of information management: Sustain and enhance intellectual capital <i>No Commentary</i>	K IV™ P12 Prac 14.a	Satisfactorily Applied
	Oversight of information management: Confidentiality, integrity and availability <i>No Commentary</i>	K IV™ P12 Prac 14.b	Satisfactorily Applied
	Oversight of information management: Privacy of personal information <i>No Commentary</i>	K IV™ P12 Prac 14.c	Satisfactorily Applied
	Oversight of information management: Security <i>No Commentary</i>	K IV™ P12 Prac 14.d	Satisfactorily Applied
	Oversight of technology management: Achievement of strategic and operational objectives <i>No Commentary</i>	K IV™ P12 Prac 15.a	Satisfactorily Applied
	Oversight of technology management: Sourcing risk <i>No Commentary</i>	K IV™ P12 Prac 15.b	Satisfactorily Applied
	Oversight of technology management: Monitoring and responses to technology developments <i>No Commentary</i>	K IV™ P12 Prac 15.c	Satisfactorily Applied
	Periodic independent assurance on effectiveness <i>No Commentary</i>	K IV™ P12 Prac 16	Satisfactorily Applied
	Disclosure: Arrangements in place	K IV™ P12 Prac 17.a	Satisfactorily Applied



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Principle 12	<i>No Commentary</i>		
	Disclosure: Key focus areas	K IV™ P12 Prac 17.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Actions to monitor effectiveness	K IV™ P12 Prac 17.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Planned future focus	K IV™ P12 Prac 17.d	Satisfactorily Applied
Principle 13	The governing body should govern compliance with applicable laws and adopted, non-binding rules, codes and standards in a way that supports the organisation being ethical and a good corporate citizen.		
	Responsibility of setting the direction for approach to compliance governance	K IV™ P13 Prac 18	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of compliance policies	K IV™ P13 Prac 19	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation of implementation and execution of compliance management	K IV™ P13 Prac 20	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of compliance: Understanding	K IV™ P13 Prac 21.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of compliance: Interrelation	K IV™ P13 Prac 21.b	Satisfactorily Applied
	<i>No Commentary</i>		
Oversight of compliance: Continual monitoring	K IV™ P13 Prac 21.c	Satisfactorily Applied	
<i>No Commentary</i>			
Periodic independent assurance on effectiveness	K IV™ P13 Prac 22	Satisfactorily Applied	



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Principle 13	<i>No Commentary</i>		
	Disclosure: Arrangements in place	K IV™ P13 Prac 23.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Key focus areas	K IV™ P13 Prac 23.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Actions to monitor effectiveness	K IV™ P13 Prac 23.c	Satisfactorily Applied
	<i>No Commentary</i>		
Principle 14	Disclosure: Planned future focus	K IV™ P13 Prac 23.d	Satisfactorily Applied
	<i>No Commentary</i>		
	The governing body should ensure that the organisation remunerates fairly, responsibly and transparently so as to promote the achievement of strategic objectives and positive outcomes in the short, medium and long term.		
	Responsibility of setting the direction for approach to remuneration governance	K IV™ P14 Prac 26	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of remuneration policies	K IV™ P14 Prac 27	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy objectives: Attract, motivate, reward and retain	K IV™ P14 Prac 28.a	Satisfactorily Applied
<i>No Commentary</i>			
Policy objectives: Achieve strategic objectives within risk appetite	K IV™ P14 Prac 28.b	Satisfactorily Applied	
<i>No Commentary</i>			
Policy objectives: Positive outcomes	K IV™ P14 Prac 28.c	Satisfactorily Applied	
<i>No Commentary</i>			
Policy objectives: Ethical culture and responsible corporate citizenship	K IV™ P14 Prac 28.d	Satisfactorily Applied	



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Principle 14	<i>No Commentary</i>		
	Policy provision: Fair executive remuneration	K IV™ P14 Prac 29.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy provision: Performance measures	K IV™ P14 Prac 29.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy provision: Voting by shareholders	K IV™ P14 Prac 29.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Base salary including benefits	K IV™ P14 Prac 30.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Variable remuneration	K IV™ P14 Prac 30.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Termination payments	K IV™ P14 Prac 30.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Sign-on, retention and restraint payments	K IV™ P14 Prac 30.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Pre-vesting and post-vesting forfeiture of remuneration	K IV™ P14 Prac 30.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Commissions and allowances	K IV™ P14 Prac 30.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Policy elements: Non-executive members fees	K IV™ P14 Prac 30.g	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 14	Oversight of implementation and execution of remuneration policy <i>No Commentary</i>	K IV™ P14 Prac 31	Satisfactorily Applied
	Remuneration report: Background statement <i>No Commentary</i>	K IV™ P14 Prac 32.a	Satisfactorily Applied
	Remuneration report: Overview of remuneration policy <i>No Commentary</i>	K IV™ P14 Prac 32.b	Satisfactorily Applied
	Remuneration report: Implementation Commentary: Disclosed as part of the financial section of the IAR	K IV™ P14 Prac 32.c	Satisfactorily Applied
	Background Statement: Internal and external factors <i>No Commentary</i>	K IV™ P14 Prac 33.a	Satisfactorily Applied
	Background Statement: Voting results <i>No Commentary</i>	K IV™ P14 Prac 33.b	Satisfactorily Applied
	Background Statement: Key focus areas <i>No Commentary</i>	K IV™ P14 Prac 33.c	Satisfactorily Applied
	Background Statement: Consultants <i>No Commentary</i>	K IV™ P14 Prac 33.d	Satisfactorily Applied
	Background Statement: Remuneration committee view <i>No Commentary</i>	K IV™ P14 Prac 33.e	Satisfactorily Applied
	Background Statement: Planned future focus <i>No Commentary</i>	K IV™ P14 Prac 33.f	Satisfactorily Applied
	Overview: Remuneration elements	K IV™ P14 Prac 34.a	Satisfactorily Applied



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Principle 14	<i>No Commentary</i>		
	Overview: Contractual obligation of termination payments	K IV™ P14 Prac 34.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Overview: Performance measurement	K IV™ P14 Prac 34.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Overview: Executive remuneration scenario analysis	K IV™ P14 Prac 34.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Overview: Fair and responsible executive remuneration	K IV™ P14 Prac 34.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Overview: Remuneration benchmarking	K IV™ P14 Prac 34.f	Satisfactorily Applied
	<i>No Commentary</i>		
	Overview: Basis of non-executive member fees	K IV™ P14 Prac 34.g	Satisfactorily Applied
	<i>No Commentary</i>		
	Implementation: Table of total executive remuneration elements	K IV™ P14 Prac 35.a.i	Satisfactorily Applied
	<i>No Commentary</i>		
	Implementation: Table of executive variable remuneration incentive schemes	K IV™ P14 Prac 35.a.ii	Satisfactorily Applied
	<i>No Commentary</i>		
	Implementation: Table of executive variable remuneration realised	K IV™ P14 Prac 35.a.iii	Satisfactorily Applied
	<i>No Commentary</i>		
	Implementation: Performance measures and realisation	K IV™ P14 Prac 35.b	Satisfactorily Applied



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Principle 14	Commentary: Executive performance is currently measured against budgets approved by the Board. All incentives are currently subject to the Group being profitable and incentives are awarded at the discretion of the Remuneration Committee.		
	Implementation: Remuneration policy deviations	K IV™ P14 Prac 35.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Shareholder approval by special resolution of non-executive directors fees	K IV™ P14 Prac 36	Satisfactorily Applied
	Commentary: Approved by resolution at the AGM		
	Non-binding advisory votes by shareholders at AGM	K IV™ P14 Prac 37	Satisfactorily Applied
	<i>No Commentary</i>		
	25% or more dissenting vote: Engagement process	K IV™ P14 Prac 38.a	Satisfactorily Applied
	<i>No Commentary</i>		
	25% or more dissenting vote: Appropriate corrective response	K IV™ P14 Prac 38.b	Satisfactorily Applied
<i>No Commentary</i>			
Disclosure where 25% or more dissenting vote: Engagement	K IV™ P14 Prac 39.a	Satisfactorily Applied	
<i>No Commentary</i>			
Disclosure where 25% or more dissenting vote: Corrective steps taken	K IV™ P14 Prac 39.b	Satisfactorily Applied	
<i>No Commentary</i>			
Principle 15	The governing body should ensure that assurance services and functions enable an effective control environment, and that these support the integrity of information for internal decision-making and of the organisation's external reports.		
	Audit committee oversight responsibility: Effective internal control environment	K IV™ P15 Prac 40.a	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 15	Audit committee oversight responsibility: Integrity of information <i>No Commentary</i>	K IV™ P15 Prac 40.b	Satisfactorily Applied
	Audit committee oversight responsibility: Integrity of external reports <i>No Commentary</i>	K IV™ P15 Prac 40.c	Satisfactorily Applied
	Satisfactory application of combined assurance model <i>No Commentary</i>	K IV™ P15 Prac 41	Satisfactorily Applied
	Oversight of combined assurance model in regard significant risks and material matters: Organisation's line functions <i>No Commentary</i>	K IV™ P15 Prac 42.a	Satisfactorily Applied
	Oversight of combined assurance model in regard significant risks and material matters: Organisation's specialist functions <i>No Commentary</i>	K IV™ P15 Prac 42.b	Satisfactorily Applied
	Oversight of combined assurance model in regard significant risks and material matters: Independent external assurance service providers <i>No Commentary</i>	K IV™ P15 Prac 42.d	Satisfactorily Applied
	Oversight of combined assurance model in regard significant risks and material matters: Other external assurance service providers <i>No Commentary</i>	K IV™ P15 Prac 42.e	Satisfactorily Applied
	Oversight of combined assurance model in regard significant risks and material matters: Regulatory inspectors <i>No Commentary</i>	K IV™ P15 Prac 42.f	Satisfactorily Applied
	Assessment of effectiveness <i>No Commentary</i>	K IV™ P15 Prac 43	Satisfactorily Applied
	Responsibility of setting the direction for approach to assurance of integrity of external reports	K IV™ P15 Prac 44	Satisfactorily Applied



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Principle 15	<i>No Commentary</i>		
	Assurance requirement: Underlying data and processes	K IV™ P15 Prac 45.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Assurance requirement: Suited for intended audience	K IV™ P15 Prac 45.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Assurance requirement: Measurement or evaluation criteria	K IV™ P15 Prac 45.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Satisfaction of integrity of external reports	K IV™ P15 Prac 46	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Nature, scope and extent of assurance provision	K IV™ P15 Prac 47.a	Satisfactorily Applied
<i>No Commentary</i>			
Disclosure: Integrity statement	K IV™ P15 Prac 47.b	Satisfactorily Applied	
<i>No Commentary</i>			
Principle 16	In the execution of its governance role and responsibilities, the governing body should adopt a stakeholder-inclusive approach that balances the needs, interests and expectations of material stakeholders in the best interests of the organisation over time.		
	Responsibility of setting the direction for approach to stakeholder relationships	K IV™ P16 Prac 1	Satisfactorily Applied
	<i>No Commentary</i>		
	Approval of stakeholder relationship policies	K IV™ P16 Prac 2	Satisfactorily Applied
	<i>No Commentary</i>		
	Delegation of implementation and execution of stakeholder relationship management	K IV™ P16 Prac 3	Satisfactorily Applied
<i>No Commentary</i>			
Oversight of stakeholder relationship management: Identification methodologies	K IV™ P16 Prac 4.a	Satisfactorily Applied	



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Principle 16	<i>No Commentary</i>		
	Oversight of stakeholder relationship management: Material stakeholders	K IV™ P16 Prac 4.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of stakeholder relationship management: Stakeholder risks	K IV™ P16 Prac 4.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of stakeholder relationship management: Engagement and communication mechanisms	K IV™ P16 Prac 4.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of stakeholder relationship management: Measurement and response	K IV™ P16 Prac 4.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Arrangements in place	K IV™ P16 Prac 5.a	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Key focus areas	K IV™ P16 Prac 5.b	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Effectiveness of arrangements	K IV™ P16 Prac 5.c	Satisfactorily Applied
	<i>No Commentary</i>		
	Disclosure: Planned future focus	K IV™ P16 Prac 5.d	Satisfactorily Applied
	<i>No Commentary</i>		
	Oversight of stakeholder relationship management: Shareholders	K IV™ P16 Prac 6	Satisfactorily Applied
	<i>No Commentary</i>		
	AGM: Attendance of external audit partner	K IV™ P16 Prac 8	Satisfactorily Applied
	<i>No Commentary</i>		



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Principle 16	The board must ensure equitable treatment of shareholders <i>No Commentary</i>	K IV™ P16 Prac 9	Satisfactorily Applied
	AGM: Minutes of listed companies available to public <i>No Commentary</i>	K IV™ P16 Prac 10	Satisfactorily Applied
	Responsibility of setting the direction for approach to relationships and exercise of power <i>No Commentary</i>	K IV™ P16 Prac 11	Satisfactorily Applied
	Approval of group relational and authority framework <i>No Commentary</i>	K IV™ P16 Prac 12	Satisfactorily Applied
	Subsidiary board approval of adoption and implementation of relational and authority framework <i>No Commentary</i>	K IV™ P16 Prac 13	Satisfactorily Applied
	Group governance framework: Ensure non-conflict with legislative requirements, standards, codes or polices <i>No Commentary</i>	K IV™ P16 Prac 14	Satisfactorily Applied
	Group governance framework: Recognition of subsidiaries as separate and independent juristic person <i>No Commentary</i>	K IV™ P16 Prac 15	Satisfactorily Applied
	Group governance framework: Rights and roles of holding company <i>No Commentary</i>	K IV™ P16 Prac 16.a	Satisfactorily Applied
	Group governance framework: Delegation by subsidiary board to holding company board committee <i>No Commentary</i>	K IV™ P16 Prac 16.b	Satisfactorily Applied
	Group governance framework: Extent of adoption of holding company policies <i>No Commentary</i>	K IV™ P16 Prac 16.c	Satisfactorily Applied
	Group governance framework: Holding company election of directors to subsidiary boards	K IV™ P16 Prac 16.d	Satisfactorily Applied



King IV™ Register at 30 Nov 2018

Purple Group Limited

Registration Number: 1998/013637/06

Principle 16	<i>No Commentary</i>		
	Group governance framework: Breach of legal duty by directors on multiple group boards	K IV™ P16 Prac 16.e	Satisfactorily Applied
	<i>No Commentary</i>		
	Group governance framework: Ensure group wide implementation	K IV™ P16 Prac 17	Satisfactorily Applied
	<i>No Commentary</i>		
	Holding company disclosure: Overview of group governance framework	K IV™ P16 Prac 18	Satisfactorily Applied
	<i>No Commentary</i>		
Principle 16	Subsidiary disclosure: Responsibilities delegated to holding company board committees and extent of adopted policies and procedures	K IV™ P16 Prac 19	Satisfactorily Applied
	<i>No Commentary</i>		

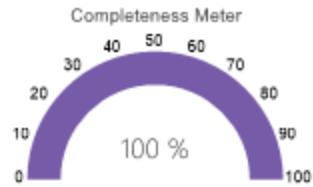


King IV™ Register at 30 Nov 2018

Purple Group Limited

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King IV™ Management Review



Practice Count	
Satisfactorily Applied	347
Not Applied	30
Not Applicable	26

Practice Count



- Satisfactorily Applied
- Not Applied
- Not Applicable

* Bar chart - click on Pie Chart to expand